US EXECUTIVE APPROVAL FORM

CUSTOMER NAME: Jacobs Engineering Group PARTNER/VAD NAME:

SECTION I - Approval Requests: HQAPP Requests:

HQAPP Requests:

1. Remove Customer reference language

Justification:

Jacobs has been a solid reference for Oracle on financials/projects and intends to be an OTL reference, but Jacobs Senior Management does not allow this provision contractually.

Previously approved requests (include date of approval):11/23

- 1. 73.2% Discount
- 2. Technical Support Cap for Years 1 and 2; Support increase not to exceed 5% in Years 3, 4, and 5
- 3. 10 Days of Consulting at the rate of \$1470/Day (not approveed by KB. Discount level is ok, but this needs to be sold business as usual. So discount to 73.2%) on license to fund this if needed, but can't do via je)
- 4. Tiered Price Hold for 3 years entire price list (except collab suite, ebus suite) based on net license fees paid. 1st tier is 50%. 2nd tier after an additional 1 million dollars in net license fees discount is 72%. Discounts will not be retroactively applied. So customer must spend 1m net license, and then anything past that will be 72%.

TIER 1 Requests:

- 1. 73.2% Discount
- 2. Technical Support Cap for Years 1 and 2; Support increase not to exceed 5% in Years 3, 4, and 5
- 3. 10 Days of Consulting at the rate of \$1470/Day
- 4. Tiered Price Hold for 3 years entire price list (except collab suite, ebus suite) based on net license fees paid. 1st tier is 50%. 2nd tier after an additional 1 million dollars in net license fees discount is 72%

SECTION II – Deal Summary:

Deal Summary		
Programs	Human Resources, Self Service Human Resources, Time & Labor,	
	iLearning, and Self-Service Tutor	
License Discount	73.2% (ebiz + 48)	
Support Discount	73.2% (ebiz + 48)	
Comp & Admin Discount		
Phased Implementation for Comp	See checklist below and forward a spreadsheet to NASINFO/OGEHINFO	
& Admin?	and Priscilla Morgan for review.	
Support Options/Holds	Technical Support Cap for Years 1 and 2; Support increase not to exceed	
	5% in Years 3, 4, and 5	
Price Holds	Tiered Price Hold, 3 years entire price list except both suites	
List License	\$1,530,000.00	
List Support	\$336,600.00	
List Comp & Admin		
Net License	\$410,830	

GOVERNMENT

EXHIBIT

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Net Support	\$93,500.00	
Net Comp & Admin		
Net Total Price	\$504,330	
Price List Used	07-NOV-02	

Customer History - Existing Price Holds		
Existing contractual discount (price hold)	%	
Date of Price List for price hold	November 7, 2002	
When does price hold expire?	November 7, 2005	
Price hold program categories (database, server, erp, crm, hr/payroll, app suite)	Entire Price List	
Name of Agreement if applicable	SLSA #24521623-MAY-96	

SECTION III - Justification:

Jacobs is a long term Oracle financials/projects customer. The Time Capture evaluation has been an incredibly competive battle with Peoplesoft over the past 2 years with Peoplesoft in the lead since they are in production in one division at Jacobs. The OTL win helps Oracle's position for the HRMS win which will mean an additional 1 million dollars in license revenue next quarter. Peoplesoft currently is at an 80% discount and requires fewer users since they are currently licensed for a subset of the employee population. The tiered price hold for the entire price list is necessary to win this business. The CIO needs this flexibility in order to enforce an Oracle standard across all business within Jacobs. Jacobs is in an extremely low margin business with limited net income and ability to fund new technology projects. OTL is the 1st project approved in 20 months at Jacobs. This is the first new Oracle application sold into this account since 1997. We booked \$179,400 in license revenue last month for additional financial users which was discounted at 60%.

Recommendation: (leave blank for HQAPP to fill out)

Submitted By: *Barbara Collins*Field RM name if submitted by iSD:

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PLEASE NOTE THAT HQAPP WILL NOT REVIEW ANYTHING BELOW AND NOTHING BELOW WAS CONSIDERED FOR THEIR APPROVAL. ONLY DETAILS IN THE REQUEST SECTION (SECTION I) ABOVE WERE CONSIDERED IN THE APPROVAL GRANTED.

SECTION IV – Computer and Admin Services: SECTION V – Ordering Document Details

<u>Instructions</u> - Fill in all sections completely.

APPROVAL REQUIREMENTS - Refer to the Approval Matrix at http://esource.oraclecorp.com
PRICING REQUIREMENTS - Refer to Price List and Price List Supplement for minimums and prerequisites.
PRICING SPREADSHEET - Include a pricing spreadsheet showing all products, quantities, license types, pricing, and discounts. Indicate if discount for drafting contract differs from approved discount.

MIGRATIONS - If your deal contains a migration, you must submit a Migration Worksheet to the ELM (eBusiness License Migrations) team. Refer to http://nafo.us.oracle.com under the Contract Management tab and e-Business License Migrations header to download the spreadsheet and for additional information.

Note: All business approvals & quotes are valid through the quarter they were approved, unless a formal RFP or Tender requires a longer validity period.

General Information				
Contract requested by (insert date):	November 22, 2002			
After all approvals are obtained - Allow 24 hours	(Contract Expiration Date: 11/27/02)			
for standard contracts and 48 hours for non-				
standard contracts.				
Opportunity I.D. (OSO Number):	621687			
Is this a ship order?	x Yes No			
Deal Structure (indicate Direct, Pass-Through,	Direct			
Sublicense, or Trial License):				
Is this deal the result of a compliance issue that	YesxNo			
LMS has been involved in?				
Does deal contain new licenses with an approved	Yes (specify non-supported license type and			
non-supported license type (i.e. metric is not nor	eBusiness license type used to determine conversion)			
ever has been on Oracle's price list):	x No			
Quote Valid Through (insert date):				
Partner (insert name, if applicable)?	Margin or % of net license fees			
MAD C C L 11 NO				
VAD (insert name, if applicable)?	Margin or % of net license fees			
PARTNER PAYMENT: If this is a direct deal.	Yes			
does it involve a Partner Referral Fee?	No			
If yes, specify payment type:	Applications Affiliate Fee			
	ROP Fee (GB Use Only)			
MIGRATIONS OR UPDATES:	Yes x No			
PREMIUM SERVICES:	Yes x No			
INCIDENT PACKS:	Yes x No			
INTERNATIONAL:	Yes			
Requires an International Notification Form to be	_x_No			
forwarded to your manager, contract specialist, and				
NASINFO or OGEHINFO.	27.20			
Payment Terms:	_x_Net 30			
	Other (Specify)			
Referenced Agreement:	_x_New OLSA			
	Other (Specify)			

Customer and A	dministrative Information – all fields must be filled in
Customer's EXACT Legal Name:	Jacobs Engineering Group
Business Address:	1111 South Arroyo Parkway
City / State / Zip:	Pasadena, CA 91105
Customer Contract Admin:	Robert Hooks
Phone #:	626-578-3502
Fax #:	626-578-6967
E-mail ID:	robert.hooks@jacobs.com
Billing Contact:	Robert Hooks
(Partner/VAD if Indirect):	
Address:	
City / State / Zip:	
Phone #:	
Fax #:	
E-mail ID:	
Tax Status:	Exempt (Need certificate for ship to state if not on Oracle's Tax
	Exemption Log)
	Non-Exempt
	Homayoun Mohajeri
Address:	
City / State / Zip:	
Phone #:	<u> </u>
Fax #:	
E-mail ID:	homayoun.mohajeri@jacobs.com
Technical Support Contact:	Homayoun Mohajeri
Address:	
City / State / Zip:	
Phone #:	
Fax #:	
Email ID:	
Partner Name (Indirect):	
Address:	
City / State / Zip:	
Contact Admin:	
Phone #:	
Fax #:	
E-mail ID:	

	Education (EPPC)	
Education Prepaid Credit Amount:	\$	
Education Discount:	9/0	
Education Revenue:	\$	
Education Sales Rep:		

PROCESSOR/NAMED USER PROGRAMS/COMPUTER PROGRAMS (REQUIRED INFORMATION)

Make and Operating System required for each program:

Make: IBM OS: AIX

PROGRAMS: HR. SSHR. OTL, iLearning, Tutor

Application	ns			
Will applications be modified:	Yes	X_	No	
Will users be accessing modified Apps from the web:	Yes	X_	No	
Have all prerequisites been included:	_x_Yes		No	
Will users use Fast Forward RPM:	Yes	X	No	
Will applications be hosted:	Yes	x	No	
Indicate database that Apps will run on:				
Indicate CSI for existing prerequisite database and tools:				

	Options not requiring HQAPP, Tier 1, or Tier 2 Approval				
(1)					
(2)					
(3)					
(4)					

Internal Administrative Information		
Applications Sales Manager	Barbara Collins	
Technology Sales Manager		
Solutions Specialist	Daniel Flynn	
iSD Rep	George Gleeson	
Education Sales Rep		
Support Renewals Rep		
Premium Support Rep		
Migrations Manager		
Is there a teaming agreement?	Yes (if yes, list all appropriate reps)	
	x No	
Requester:	Name: Barbara Collins	
	Office: 714-438-4516	
	Cell: 714-299-9199	